



# HUMAV 2010

## Human Resource Management in European Aviation 2010

Berlin, June 7, 2010

Hotel Holiday Inn Berlin Schoenefeld-Airport

### Call for Abstracts

The HUMAV conference has built up a reputation as a meeting point for managers and academics working on human resource problems in aviation. The third HUMAV will be a part of the conference program of the ILA – Berlin Air Show on June 7, 2010. It is organized by the WIT – Wildau Institute of Technology in cooperation with Lufthansa Technical Training, BDLI – German Aerospace Industries Association and BBAA - Berlin-Brandenburg Aerospace Alliance.



This year the focus will be on “Performance Measurement and Motivation” to discuss key items relevant for airlines, manufacturers, airports, service providers and government institutions:

- how to build up, keep and lead a high-performance workforce in times of crisis and change,
- how to meet the challenges of low-cost competition in a safety sensitive environment,
- how to close the gap between government and corporate management rules of engagement.

Experts from the aviation sector as well as human resource managers from other areas are invited to submit an abstract or paper for presentation in the conference workshop sessions, for example on one of these topics:

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| • Leadership and motivation             | • Flexible work rules                                     |
| • Performance related pay schemes       | • Labour relations in times of change                     |
| • Intrinsic versus extrinsic motivation | • Knowledge acquisition and transfer                      |
| • Recruiting and retaining performers   | • Demographic shifts in labour                            |
| • HR challenges in deregulation         | • Additional subjects related to HR problems in aviation. |

Your paper may have a theoretical, methodological or empirical background. Business case studies are welcome. Abstracts should contain a layout of the proposed paper of about 250 words; the final paper can have 12 to 20 pages. Presentations will be 20 minutes (plus 10 minutes for discussion). Please submit your abstract until April 9, 2010 with the relevant information on the front page: Title of your paper, name(s), affiliation and address including phone/fax and e-mail.

Authors will be notified of the admittance or rejection of their proposal until end of April. The final paper or presentation must be sent in until May 27, 2010. Please send your abstract via e-mail to [org@humav-conference.com](mailto:org@humav-conference.com) with a copy to [biermann@wit-wildau.de](mailto:biermann@wit-wildau.de)

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