



HUMAV 2011 Human Resource Management in European Aviation

Dear colleagues,

safety is an issue in your daily business?
Then you should join us at the

HUMAV 2011 - Human Resource Management in European Aviation

“Safety Management Systems -
Development, Implementation and
Perspectives”.

Thursday - Friday, May 26 - 27, 2011 in
Munich

You will meet experts to discuss innovative
insights and practical experience on relevant
topics regarding safe operations in aviation -
and beyond.

The focus will be on human factors,
organisation and safety-conscious corporate
culture.

The conference is organised by the WIT -
Wildau Institute of Technology in
cooperation with Lufthansa Technical
Training, the BDLI - German Aerospace
Industries Association and Technical
University of Applied Sciences Wildau.

We look forward to seeing you in Munich at
the HUMAV 2011.

Prof. Dr. Thomas Biermann
CEO Wildau Institute of Technology

Conference Programme

Thursday, May 26

09.30 Opening

Friday, May 27

14.00 End of Conference

Preliminary Speakers List

- EU-Blacklisting of Airlines - An Airline Problem or a Government Problem?
Prof. Dr. Elmar Giemulla, Technical University Berlin
 - In Search of Accidents - Cultural and Organisational Obstacles to Safety
Prof. Dr. Thomas Biermann, WIT - Wildau Institute of Technology
 - Safety Management System Drivers in Global Air Navigation Services
Prof. Dr. Christoph Bruetzel, International University of Applied Sciences Bad Honnef
 - Goquality@LEOS - Implementing a Zero-Defect and Safety Culture at Lufthansa's Engineering and Operational Services
Alexander Stern, LEOS - Lufthansa Engineering and Operational Services
 - Safety and Usability as Acceptance Factors for Mini Unmanned Aerial Vehicles
Andre Hermanns, Technical University Berlin - Institute of Technology and Management
 - Culture of Learning from Mistakes and Corporate Culture
Prof. Dr. Falko von Falkenhayn, WIT - Wildau Institute of Technology
 - Requirements of Modern Safety Culture
Reiner W. Kemmler, Aviation Psychologist
- and many more...

Message to the Human Resource Management in European Aviation Conference 2011 in Munich

“Safety Management Systems - Development, Implementation and Perspectives” - with this subject this year's HUMAV Conference applies itself to an area which is particularly important to me. Because one thing has to apply to air transport especially: Safety comes first. Here the introduction of safety management systems in all areas of aviation is a central measure to increase the safety of air transport. For this reason alone I was very pleased to assume the patronage of HUMAV 2011.

The concept of safety management is becoming more and more significant in aviation. Its formal introduction is stipulated in the regulations of the International Civil Aviation Organization (ICAO) which lay down the general standards for air transport that are valid worldwide.

Safety management is based on the fundamental idea that safety is an executive function. Dangers are to be actively recognized and prevented as early as possible. Reports on mistakes of the past are to be made in retrospective in order to avoid, if possible, the risk of repeating these mistakes.

Successful safety management is characterized by technical innovation and, above all, a safety-oriented business culture, perfect communications and the targeted sensitizing of the employees. And this is exactly the topic where HUMAV 2011, to its credit, sets in. Since 2008 HUMAV has firmly established itself as an international forum for the exchange of experience in the field of human resources in the aviation sector. I wish this year's Conference every success and the participants interesting findings and an intensive exchange of experience.



Dr. Peter Ramsauer,
Member of the German Bundestag
Federal Minister of Transport, Building and
Urban Development

